



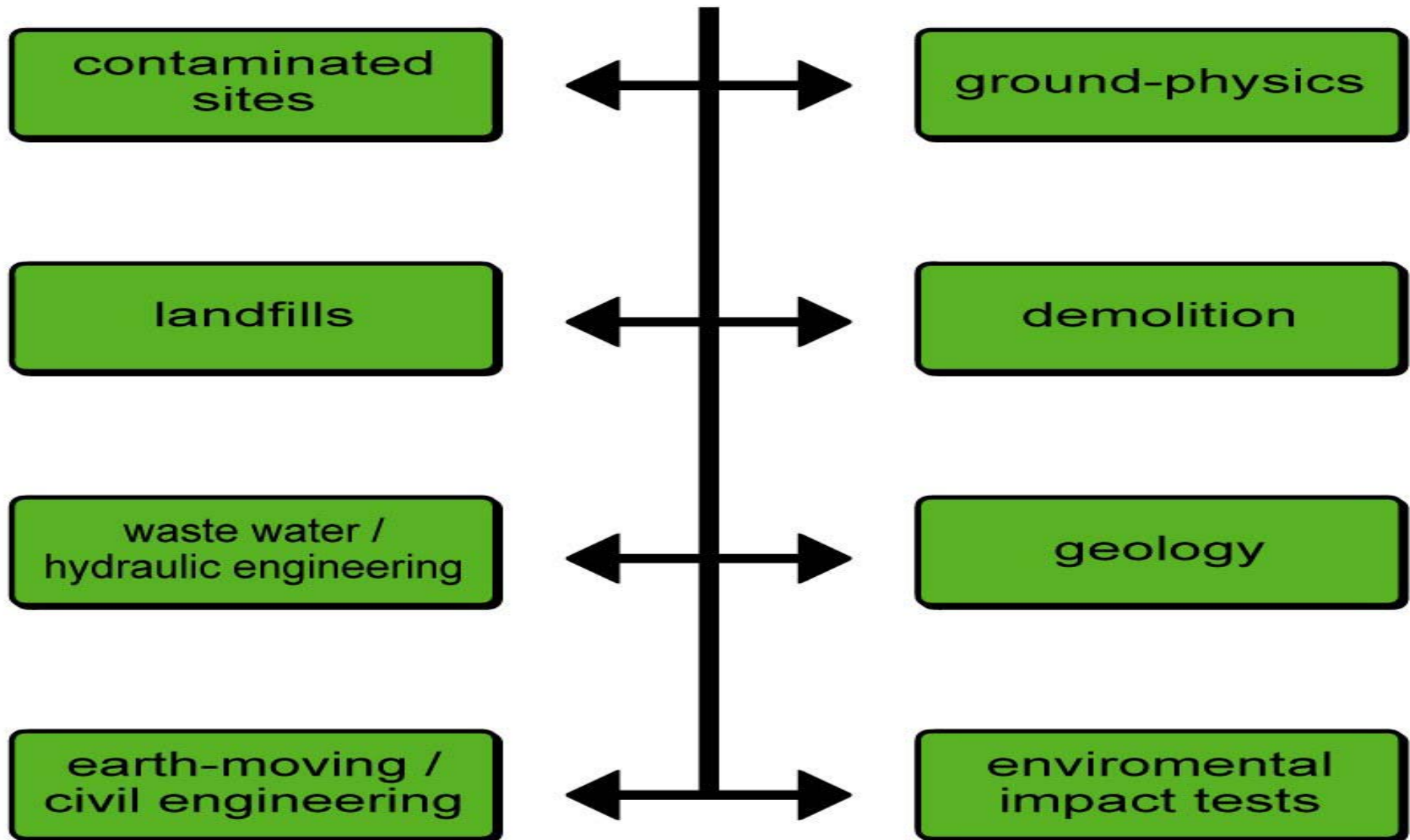
M&S UMWELTPROJEKT GMBH

www.mus-umweltprojekt.de

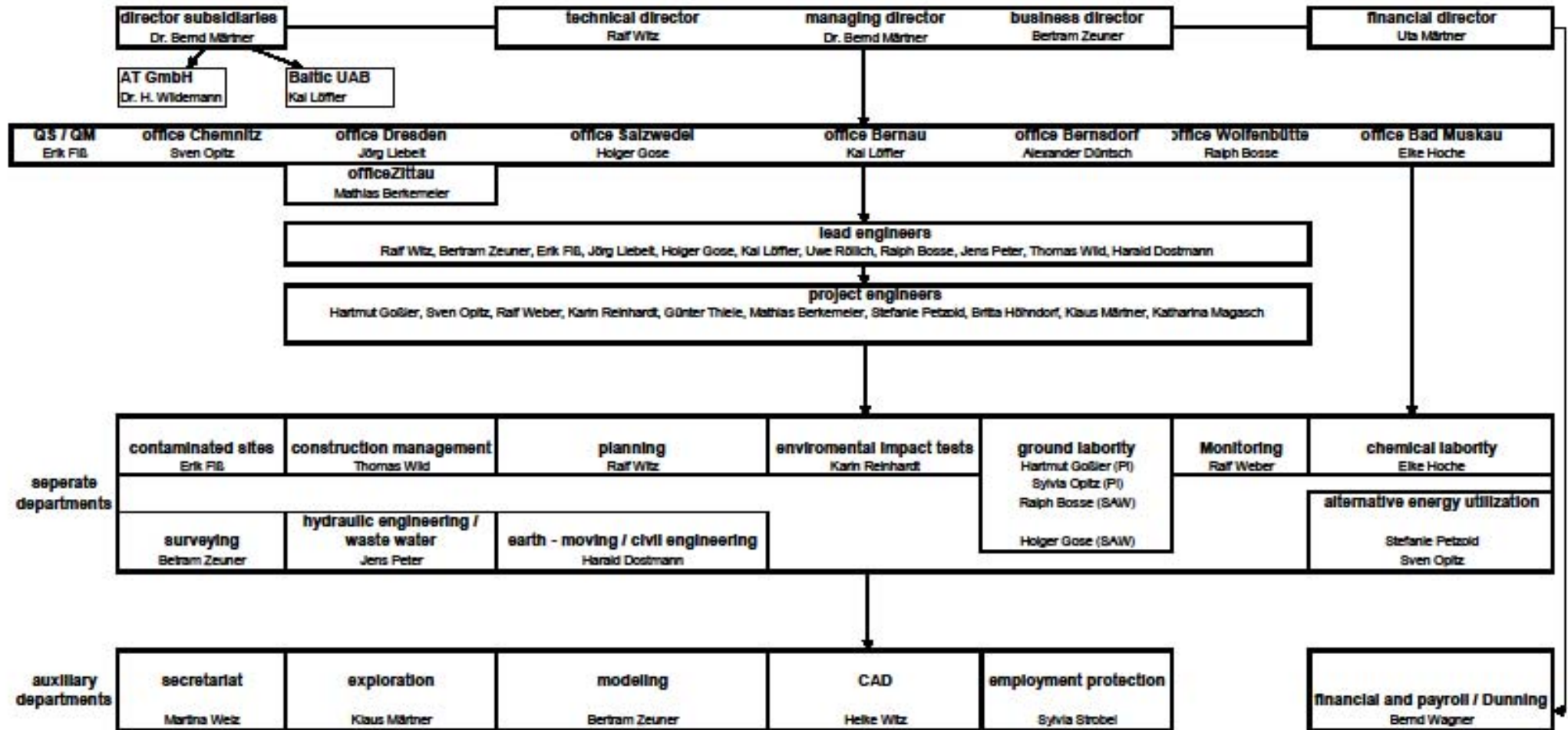
ACTIVE IN GERMANY AND WORLDWIDE

- Germany: Bad Muskau – Bernau – Bernsdorf – Chemnitz – Dresden – Fellbach – Mülheim/Ruhr – Plauen – Salzwedel – Wolfenbüttel
- Lithuania: Siauliai
- Russia: Ufa
- Czech Republic: As
- Syria: Aleppo

*Engineering, Laboratory and
Surveying Services for*



Organization chart of M&S Umweltprojekt GmbH



qualifikation structure of M&S Umweltprojekt GmbH

employers

- low educated worker: 0 %
 - skilled worker: 10 %
 - engineers: 60 %
 - scientists: 25 %
 - manager: 5 %
-

- new recruits: 10 % of staff
(students of universitys of cooperativ education +
students of technical universitys)

requird key-qualifications

- technical knowledge
- economical knowledge
- knowledge about quality assurence
- team working + social working
- ability of explonation, interpretation and presentation of results and relationships for costumers
- writing of reports
- self acting continued professional training
- understanding of international business and intercultural work together

ways of qualification for M&S Umweltprojekt GmbH *employers*

- base qualification by vocational training (prefer study)
- Additional qualification by:
 - training courses (technical associations like TÜV, producer of equipment, spezial inhouse training with experts)
 - study tours and educational trips
 - spezial studys (home study and after work study)
 - additional studys (some month of universitys)
 - workshops, fairs, conferencis
 - private study

sources of innovation of M&S Umweltprojekt GmbH

- own idears for new business possibilitys
- wishes of customers
- idears of business partners
- idears of universitys
- wishes of administrations

→

ways for realization

- inhouse projects
- cooperation with business partners
- cooperation with universitys
- cooperation with research instituts
- public – private – partner ships (PPP)