

**Dr. jur. Silke Gottschlich**  
Infineon Technologies Dresden GmbH



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## **Diversity is a necessity – We understand the individual differences as a profit**

### Profil

Since 2012 Dr. Silke Gottschlich is the Director Human Resources of Infineon Technologies Dresden GmbH. Prior to that she worked since 1998 as Senior Manager Labor Relations (labor law) and HR Business Partner at Infineon Technologies Dresden and Siemens Semiconductors. From 2010 to 2012, she trained as a business mediator. Dr. Gottschlich graduated her doctorate in European labor law at the University of Potsdam in 1998, studied law at the Julius-Maximilian University Würzburg from 1989 to 1994 and completed her legal education in 1996 with the second state law exam.

### Expertise

The Diversity Management at Infineon is based on three main pillars: compatibility of work and private lives of employees, a corporate culture of equal opportunities, and the composition of demographic change. For this purpose, Infineon has implemented various measures at the Dresden site.

### Professional environment

As the director of Human resources, Dr. Gottschlich is responsible for the strategic personnel management of Infineon Technologies Dresden GmbH, a production site in the semiconductor industry with more than 2,000 employees in Dresden. On the one hand, she is responsible for Human Resource Development, Education, Training, Recruitment, Compensation & Benefit, Labor Law, Employee Representatives etc., as well as for topics such as Demography, Health Management, Gender Diversity and Work 4.0 in the highly automated production environment of Infineon.

### Vision

Infineon is an internationally operating company with more than 36,000 employees from 100 nations and locations in over 20 countries. As a global company, we live from the diversity of our employees. Diversity is a necessity - for us, our employees and our environment. We understand the individual differences as a profit. With Diversity Management we promote a culture in which everyone can develop their performance freely.

The diversity of our employee leads to differ perspectives, ideas and skills. It is this diversity that enables innovation and the development of customer-oriented products. Everyone should be able to contribute to the success of the company - regardless of age, disability, gender, skin color, culture, nationality, religion or sexual orientation. Beyond that individual differences are addressed in other factors, like diverse needs, personality, education and language. Equally important is to protecting our employees from unfair workplace behavior.