

Module Name	Basics of Human Ressources Management
Module Number	Eul-BMT-E-GrPMa
Responsible Lecturer	Dean's Office, Faculty of Business and Economics studiendekan.wiwi@tu-dresden.de
Qualification Objectives	Students understand the functions of human resource management, explain theories and models in the context of human resource management, and apply these to specific case studies.
Contents	The module covers fundamental questions, concepts, and theories of human resource management, particularly in the areas of human resource planning and controlling, recruitment, selection, deployment, development, as well as downsizing and dismissal.
Teaching and Learning Forms	2 hours per week of lectures, 1 hour per week of tutorials, and self-study. The language of instruction for the lectures may be German or English and will be determined by the lecturer at the beginning of the semester and announced in the usual manner.
Prerequisites for Participation	Knowledge acquired in the module Introduction to Business Administration and Organization is required.
Usability	The module is an elective module within the elective area "Medical-Economic Specialization" according to § 6 paragraph 3 SO and § 33 paragraph 3 PO of the main study phase in the diploma program Biomedical Engineering.
Prerequisites for the Award of Credit Points	Credit points are awarded when the module examination is passed. The module examination consists of a written exam lasting 90 minutes.
Credit Points and Grades	5 credit points can be earned through the module. The module grade corresponds to the grade of the examination performance.
Frequency of the Module	The module is offered every winter semester.
Workload	The total workload is 150 hours.
Duration of the Module	The module lasts one semester.