



ELEONORE-TREFFTZ-PROGRAMM

TU Dresden strives to be perceived in international competition as an attractive employer for excellent, international researchers. However, the proportion of women in professorships at TU Dresden is currently 21,7% (2023) and is to be improved. The goal of the Eleonore Trefftz Program - as a measure within the framework of the University of Excellence - is to support the long-term increase in the proportion of women and internationalization, as well as to promote the diversity of research and teaching potential.

The program supports the **active recruitment of excellent female researchers** in the faculties where **appointments have been planned**. Therefore, the program offers the opportunity to get to know interesting female researchers and attract them to TU Dresden.

In addition, the Eleonore Trefftz Program serves to **promote the careers of international, female researchers** in order to improve career opportunities in science. **Female role models with an academic career** are particularly important for female students and female early-career researchers.

As part of their application, the faculties present a concept of how the **female guest professors will be integrated into teaching and research**, and how they will **contribute to internationalization**. The female guest professors represent their subject independently in teaching and research. The integration into teaching can take place through participation in undergraduate teaching, general studies, doctoral colloquia or specialized lectures, which should comprise **at least four hours per week**.

Duration and Scope of the Funding

Guest professorships can be filled for three to twelve months.

The monthly funding consists of an allowance of €3,000 and, if applicable, a family supplement of €250 per child. A one-time subsidy may be paid for the travel expenses of the guest professor. The calculation basis (a copy of the travel itinerary) must be attached.

If the planned duration of stay exceeds 6 months, the possibility of employment at TU Dresden can be discussed. The corresponding salary group will be decided by the Directorate Personnel on an individual basis (E13-E15). Please note that in the event of employment, there is no payment of the family allowance and the travel allowance.

In addition, the host faculty or Central Academic Unit can be financially supported to the amount of €500 (max.) per month for the duration of the stay.

Application

Any Faculty or Central Academic Unit with appointment rights is entitled to submit an application.

If there are several proposals for female guest professors within a faculty, a ranking list must be provided. Subject areas, in which there is a strategic interest in a guest professorship but for which no suitable candidate could be found, can be **actively supported in the search**.

The application is submitted in agreement with the researcher to be assigned to the guest professorship. Eligible nominees are either female researchers who are currently chair-holders, or female junior professors and female early-career researchers who are in at least an advanced stage of their post-doc. The nominated candidates must fulfill the **subject-specific appointment requirements** and must not be in current service or employment relationship with TU Dresden or, generally speaking, must not have been employed by TU Dresden during the last three years.

Applications for guest professorships are to be submitted as a PDF to prorektorin.universitaetskultur@tu-dresden.de and internationalisierung.exu@tu-dresden.de.

Application Documents

- Cover letter from the Dean with information on the strategic recruiting plans of the faculty
- Letter of recommendation from the host at TUD with information on the planned stay, including involvement in research and teaching
- Information on the candidates' scientific career, including a list of previous courses and publications
- Completed application form (see attachment)

Applications can be submitted in German or English.

Selection Procedure

The Extended University Executive Board selects the candidates to receive funding based on the submitted documents. The following **selection criteria** are pivotal to the selection decision:

- Excellence of the candidate (academic achievements, international profile, publications, prizes/awards)
- Involvement in the research areas of the faculty or Central Academic Unit
- Teaching supplemented by guest professor
- Medium-term planned appointment procedures at the faculty

Contact

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