

School of Science The Equal Opportunity Officers

# Application for Equal Opportunity Funds

#### Information about the Applicant

Name, First name, Academic Degree

Email-Address at TU Dresden

Faculty and Institute

#### Information on the Content of the Requested Measure

Briefly describe the action to be supported by equal opportunity funds. You are also welcome to use a separate cover letter for this purpose.

Match the requested action to at least one of the equity goals of the School of Science.

- 1. Increasing the proportion of women in professorships and in the academic mid-level staff
- 2. Supporting female scientists in their scientific career
- 3. Supporting members of the School of Science in their participation in academic committees
- 4. Increasing the proportion of women in male-dominated study programs and of men in female-dominated study programs
- 5. Improving inclusion of people with disabilities in studies and in the work process
- 6. Improving the compatibility of family and career
- 7. Considering gender aspects in research and teaching
- 8. Anchoring gender equality work in the faculties and the School of Science
- 9. Improving public relations and communication for more acceptance and visibility of the equality work
- 10. Compensating for inequities experienced by members of the School of Science due to the Covid pandemic

For each equity goal selected above, briefly explain how the requested action will help achieve that goal.



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#### Information on the Financing of the Requested Measure

Amount of equal opportunity funds requested in EUR

Planned period of spending the funds (in months und year)

Briefly explain how the costs incurred by the measure are made up. If you are requesting funds for personnel (e.g., for SHK), indicate how the personnel costs, including the employer's share, were calculated. You can also attach a separate cost calculation to the application.

If there are other typical sources of funding for the requested measure (budget, third-party funding, Graduate Academy, ...), then these should be used preferentially. Therefore, indicate why you are requesting equal opportunity funds for the measure.

No funding from other funding sources could be found for the measure. Sufficient funds from other funding sources could not be found for the measure. There are no other typical sources of funding for the measure.

If the requested measure is also funded by other funding sources or if funding has been requested there, indicate per source which institution it is, which amount has been approved/applied for and, if applicable, when a decision will be made on the funding.



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### Important Information for the Application

- ► Applications must be submitted by the persons implementing the funded measure.
- ► If you are applying for equality funds for personnel costs (e.g. SHK or WHK, ...), include a calculation of the full personnel costs incurred, including the employer's share, with the application. Seek advice on this from an appropriate agency, such as a secretary's office.
- ► Deadlines for applications for equity funds are four times a year on February 15, May 15, August 15, and November 15.
- Submit your application to the appropriate Faculty Equal Opportunity Officer and be available to answer any questions.
- ► By submitting the application, you acknowledge the **privacy statement** available online regarding the handling of the data provided in the application.
- ► You will be notified by the Faculty Equal Opportunity Officer of the decision regarding your application.
- ► In the approval letters include administrative guidance on how to use the awarded equal opportunity funds. Please adhere to these instructions and feel free to contact the equal opportunity officers of the School of Science if you have any questions.

#### Date and Signature

By signing this form, you confirm that all the information provided in this form is true and that you have taken note of the above instructions for submitting an application.

Date

Signature of the applicant

## Contact and Advice

If you have any questions, please feel free to contact us:

Equal Opportunity Officer of the School of Science Equal Opportunity Officer of the Faculty of Biology Equal Opportunity Officer of the Faculty of Chemistry and FC Equal Opportunity Officer of the Faculty of Mathematics Equal Opportunity Officer of the Faculty of Physics Equal Opportunity Officer of the Faculty of Psychology gleichstellung.mn@tu-dresden.de gleichstellung.bio@tu-dresden.de gleichstellung.chemie@tu-dresden.de gleichstellung.math@tu-dresden.de gleichstellung.physik@tu-dresden.de gleichstellung.psychologie@tu-dresden.de