About Us:

The aim of the Chair of Work and Organizational Psychology at the Technical University Dresden is to analyze and evaluate human behavior and experience in the working environment. In collaboration with our industry partners, we develop interventions to design work and organizations in a human-oriented and efficient manner.

Head of Chair:
Prof. Dr. Jürgen Wegge

Contact:
Tel.: +49 351 463-33784
Fax: +49 351 463-33589
E-Mail: info@wop-psychology.de

Visiting Address:
Chair of Work and Organizational Psychology
Zellescher Weg 17
Wing A, 2nd Floor, Room 241
01069 Dresden

Postal Address:
Technical University Dresden
Faculty of Psychology
Chair of Work and Organizational Psychology
01062 Dresden

Visit our homepage at
www.wop-psychology.de
Our interest is the effect of work on health with the term “health” being used in a broad sense encompassing individual well-being as well as personal development.

**Topics:**
- Occupational health and safety
- Hazard analysis
- Age-appropriate job design
- Recovery processes
- Emotion regulation
- Occupational health promotion

**Goals:**
- Gaining new insights into casual processes and boundary conditions of the effects of work on health
- Developing interventions to support organizations in maintaining and promoting the health of their employees
- Establishing modern and holistic hazard analysis methods

---

Our research is focused on the antecedents and consequences of modern leadership models and especially the detailed examination of different leadership behavior.

**Topics:**
- Leadership and health
- Leadership in demographic change
- Ethical leadership / Shared leadership
- Management of multi-cultural teams
- Women in leadership positions
- Entrepreneurship and modern organizational development

**Goals:**
- Development and validation of new instruments in leadership entrepreneurship
- Improvement of existing leadership models and analysis of the interplay between different forms of leadership
- Identification of success factors and practical measures for leadership at different levels (individual, dyad, group)

---

We investigate modern human resources approaches, with a focus on personnel psychology so that personnel and organizational development are closely linked.

**Topics:**
- Competence modelling
- Competence management
- Defining job requirements
- Professional personnel selection
- Training and training design
- Coaching and mentoring

**Goals:**
- Development, validation and application of scientific based methods of competence evaluation and personnel selection
- Design and evaluation of training and other personnel development
- Support for aligning instruments, personal strategies and organizational development strategies