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Inno-Lead@Work

Fostering Innovation, Performance and Resilience through Leadership & Modern Work Design

Project Overview

Background

Bangladesh is the world's second largest producer of clothes and textiles. The \$40 billion industry accounts for over 80% of the country's export earnings. Its prosperity is closely linked to global competitiveness via sustainable development. To safeguard this and to take the textile industry's performance to the next level, the Bangladesh Garment Manufacturers and Exporters Association (BGMEA) has set up the Centre of Innovation, Efficiency and Occupational Safety and Health (CIEOSH) in Dhaka in 2022.

About the Research Project Inno-Lead@Work

Technische Universität Dresden and BGMEA have joined forces with the project 'InnoLead@Work: Fostering Innovation, Performance and Resilience through Leadership and Modern Work Design'. This research programme underpins CIEOSH's mission and portfolio of activities by transferring modern scientific findings into practice. It is anchored in the bilateral project 'Higher Education and Leadership Development for Sustainable Textiles in Bangladesh' (HELD), implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).

Research Pillars

The Inno-Lead@Work research project is based on three study pillars shown below:



Research Areas and Goal

The Inno-Lead@Work project investigates current and future challenges and opportunities of the textile sector in Bangladesh. It examines how innovation, health and sustainability can be promoted in the areas of leadership training, modern job design and well-being to create three-dimensional benefits at individual, team and organizational level.



HELD is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) in cooperation with the Ministry of Education (MoE) of the People's Republic of Bangladesh.

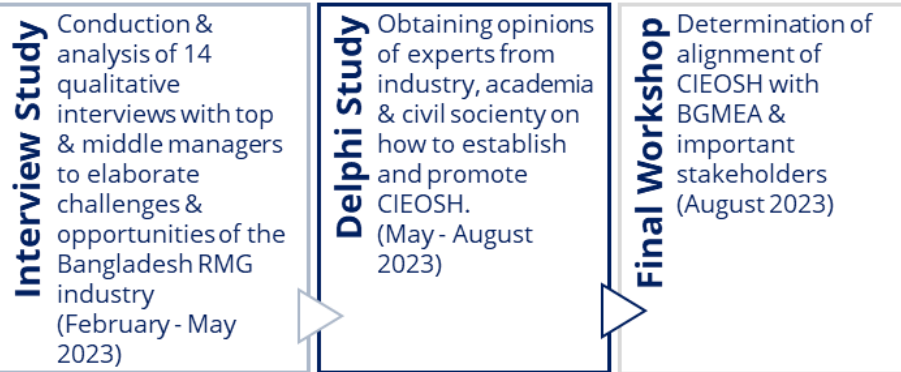
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1. CIEOSH Study

In the CIEOSH study, CIEOSH and TUD jointly fine-tune the centre's mission, vision, goals and appropriate tools, including standard operational procedures for the centre management. With interviews of top and middle management of textile factories in Bangladesh, expert assessments collected through Delphi method and a final workshop, needs of the industry will be ascertained and the framework of CIEOSH will be developed.

3 Components of CIEOSH Study:



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2. Training Study

The training study aims to develop, implement and evaluate a new multi-module and on-the-job-training for the managers of textile industry of Bangladesh. The course topics will address future sector requirements and include innovation-focused leadership, competence development and ergonomic work design, tailored to industry needs.



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3. Dhaka Study

For the so-called Dhaka Study, a multi-level longitudinal study will be developed, conducted and evaluated to measure and foster resilience through innovation and well-being of managers and workers in the textile sector of Bangladesh.

Team of TU Dresden

We are a team of Work, Organizational and Personnel psychologists (WOP), specialized in the humane and efficient organization of work and organizations. We consistently implement our scientifically well-founded findings in practical instruments and interventions.

Principle Investigators:



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