

Bereich Mathematik und Naturwissenschaften Fakultät Psychologie; Professur für Arbeits- und Organisationspsychologie

BÜHLERKOLLOQUIUM

Sommersemester 2019

Wir laden herzlich ein zum nächsten Vortrag im Rahmen des Bühlerkolloquiums 10.7.2019; 16:40 (s.t.)–18:10 im Raum *BZW A 307*

Entrepreneurs' mental health and wellbeing: Facts, myths and a new research agenda

Prof. Dr. Ute Stephan (King's College London)



Individuals often become entrepreneurs expecting their work to be more satisfying. Indeed, the potential for high autonomy and high work satisfaction may be a bigger motivator for entrepreneurs than the potential for higher income, because entrepreneur on average earn less than if they were working as paid employees. Unsurprisingly then, scholarly interest in entrepreneurs' mental health and wellbeing is growing rapidly. In this talk, I present findings from a systematic review on the antecedents and consequences of entrepreneurs' mental health and wellbeing (MWB) as well as a meta-analysis on the entrepreneurshipwellbeing relationship. Integrating evidence across disciplines, I offer answers to questions such as Is entrepreneurship a path to happiness? i.e. are entrepreneurs' happier than those in other occupations, do different types of entrepreneurs' experience more or less wellbeing, and what are the sources of entrepreneurs' MWB. The evidence review also helps to understand why entrepreneurs MWB matters by uncovering links with performance and for others related to the entrepreneur. Finally, I will offer an agenda for future research on entrepreneurship and wellbeing. This agenda calls for researchers to go beyond applying models developed for employees to understand entrepreneurs. Instead, the findings point the way to developing a dedicated theory of entrepreneurial work and MWB that is dynamic, socialized, open to considering context, acknowledges variability and fluidity across entrepreneurs' life domains, as well as the centrality of work for entrepreneurs' identity.

Weitere Informationen zur Referentin finden Sie hier: https://www.kcl.ac.uk/people/ute-stephan

Alle Studierenden und Angehörigen der Fakultät Psychologie sind herzlich eingeladen!