Prüfungsthemen aus der VL HPSTS 1

(01/2021)

Introduction	Definition of work
	Job performance and age
Summary Work	Overview of available norms (DIN)
	Summarize findings from 2 meta-analyses focusing on design of work
Summary Organization	Transformational Leadership: Definition, findings and criticism
	Meta-analyses focusing on work motivation
Work design for teams	Definition of team work and types of team work
	What makes teams effective?
Groupware	Definition of Groupware and Overview of applications
	Use of video conferencing in organizations
Project-teams/diversity	Problems of leadership in project teams
	Effects of diversity and diversity trainings
Leadership of teams	What do we know about group goal setting
	Participative Productivity Measurement (PPM)
New leadership	Destructive leadership
	Leadership in a crisis
Entrepreneurship	Definition of Entrepreneurship and Social Entrepreneurship
	Models of effective Entrepreneurship
Emotions in organiz.	Affective Events Theory (AET)
	Causes and Consequences of emotional dissonance
Age and work	Theoretical approaches (changes over the life span)
	Effects of age diversity
Management of innovation & change	Definition and types of innovation
	How to cope with resistance to change?
Accidents/safety culture	Main reasons for accidents
	Models of safety culture
Unemployment	Effects of unemployment
	Interventions for helping unemployed

Prüfungsthemen aus dem Seminar HPSTS 1

(01/2021)

Work & Health	Comparison of three different models of work and health
Glass Cliff	Methods of investigating the Glass Cliff and mechanisms underlying this phenomenon
Leadership	Compare these three leadership approaches: Authentic, ethical and transformational leadership
Diversity	Describe one model of how diversity (demographic or job relevant) influences performance
Emotions in Organizations	Strategies and outcomes of emotional labour