



**12th International Workshop
Organizational Participation in Europe Network (OPEN 2019)
Dresden, 29.11.-30.11.2019**

Room BZW A 307, Zellescher Weg 17; 01062 Dresden

Program – Friday: 29.11.

9:30h-9:45h	Welcome and Opening Jürgen Wegge (TUD)
9:45h-10:15h	Do general and specific factors in new genre leadership relate differently with job performance of public sector employees? Jønsson, T. and Lauritzen, S. K. (Aarhus University)
10:15h-10:30h	Time for discussion
10:30h-11:00h	How to make interdisciplinary work successful Anna Magdalena Claus (RWTH Aachen)
11:00h-11:15h	Time for discussion
11:15h-11:30h	<i>Coffee break</i>
11:30h-12:00h	Social Identity and interdisciplinary cooperation: Ideas for a new research project Anika Ihmels (TU Dresden)
12:00h-12:15h	Time for discussion
12:15h-13:30h	<i>Lunch</i>
13:30h-14:00h	SME in Dresden and international students –a perfect match? Chance of mutual openness Christina Schulz & Anne Kemter (TU Dresden)
14:00h-14:15h	Time for discussion
14:15h-14:45h	Investigating the spillover-hypothesis: Effects of individually perceived participation on political self-efficacy and political behavior – a methodological consideration Christine Unterrainer, Wolfgang G. Weber & Thomas Höge (Leopold-Franzens-Universität Innsbruck)
14:45h-15:00h	Time for discussion

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15:00h-15:30h	Transformation or regeneration of participative decision making in democratic enterprises? Wolfgang G. Weber , Christine Unterrainer & Thomas Höge (Leopold-Franzens-Universität Innsbruck)
15:30h-15:45h	Time for discussion
15:45h-16:15h	<i>Coffee break</i>
16:15h-16:45h	<i>Thirty years of research on transactive memory: A bibliometric analysis (work in progress)</i> Christine Gockel (SRH Berlin University of Applied Sciences) & Sebastian Schnettler (Carl von Ossietzky Universität Oldenburg)
16:45h-17:00h	Time for discussion
17:00h-17:15h	First Planning of further OPEN activities
19:00h	Meeting at the famous Christmas Market https://striezelmarkt.dresden.de/de/programm.php
20:00h	Dinner near to the Christmas Market https://www.palastecke.de/

Program -Saturday: 30.11.

9:30h-9:45h	Wrap up and Planning for today Everybody
9:45h-10:15h	Participation systems and conflict management in case of discrimination: New challenges for Human Resource Managers Di Marco, D., Silva, S., & Passos, A.M. (ISCTE- IUL).
10:15h-10:30h	Time for discussion
10:30h-11:15h	<i>Discussion: Participation in Work 4.0. What do we know – What do we not know today?</i> Everybody
11:15h-11:30h	Coffee break
11:30h-12:15h	New Meetings / Activities of OPEN 2020/2021 Joint symposia, next OPEN-workshop, joint papers etc. Everybody
12:15h-13:15h	<i>Closing lunch at the Mensa</i>

Additional participants:

Friday: Denise Dörfel, Philipp Kruse, Anne Kemter, Johannes Wendsche

Saturday: Dominika Wach, Philipp Kruse, Stefanie Richter, Catharina Mathes