

The Rector

## Rector's message as of 1st October 2020

Dear members of Technische Universität Dresden,

From today and until 6<sup>th</sup> November 2020, the new Corona Protection Ordinance of 29<sup>th</sup> September 2020 applies in Saxony.

In response to the nationwide developments in the number of infections and the prudence still required with regard to the coronavirus, and given the priority of preventing an infection, both TU Dresden's administration and Personnel Representation Council have agreed to extend the corona-related, temporary flexibility regarding working hours.

The temporary working time models already offered in the past responding to the corona pandemic - *on-site work / mobile work (working remotely) / alternating model of on-site and mobile work* - will be initially extended until 31<sup>st</sup> December 2020, taking into account the current and dynamic developments in Saxony, Germany, and worldwide. The decision was taken in consultation with the Personnel Representation Council.

The extended working time frame from 6:00 a.m. to 9:00 p.m. agreed for this purpose has become defined in the publication of the service agreement on flexible working hours, which means that flexible working hours are now always possible as long as the hours where the unit needs to be staffed are covered.

Given the prevailing coronavirus situation, the implementation of different working time scheduling / rotating systems remain permitted in order to enable a rotation of employees, e.g. to prevent them from being present in the office at the same time. In exceptional cases, work scheduling between 7:00 am and 6:00 pm can also be carried out without the employee's consent.

## Mobile work - State of play on the service agreement

The negotiations with the representatives of the Personnel Representation Council concerning the intended service agreement regarding mobile work have been almost completed. However, the service agreement cannot yet be concluded by 30<sup>th</sup> September 2020 as had been previously announced. The University Executive Board strives to incorporate the experience gained with

mobile work at the university, especially during the past few months, into the service agreement regarding mobile work, and thus to test its practicability before publication. It is intended to first consult the Schools and Central Units.

Please use the coronavirus information pages to keep yourself up to date on the current pandemic situation at TU Dresden - and please stay healthy.

Kind regards,

Prof. Dr. Ursula M. Staudinger Rector of TU Dresden

Dr. Andreas Handschuh

Chancellor of TU Dresden

Links used in this circular:

https://www.coronavirus.sachsen.de/download/20200930\_SaechsCoronaSchVO.pdf https://tu-dresden.de/corona.