Granting of special leave or leave of absence (with continued payment of remunerations) to care for children due to the corona pandemic (Covid 19)

- According to § 14 para. 2 sentence 2 Saxon Ordinance on Leave, Maternity Protection and Parental Leave (SächsUrlMuEltVO), civil servants and
- collective agreement employees (exceeding the scope of the collective agreement TV-L)

can receive remuneration for the purpose of childcare, special leave or leave of absence for up to a total of 10 days in line with their salary grade according to § 29 para. 6 TV-L or similar. Special leave already granted in accordance with § 14 para. 2 sentence 2 of the SächsUrlMuEltVO or leave of absence in accordance with § 29 para. 3 sentence 1 of the TV-L salary scale is added on. If the weekly working time is distributed over more than 5 working days, the proportion shall be increased or reduced accordingly.

A prerequisite for the granting of this allowance is, in particular, the following:

- The actual closure of schools, day-care centres or other care facilities due to the corona virus pandemic.
- The need to care for children under 12 years of age affected by the closure, for children with disabilities and children in need of assistance.
- There are no other possibilities for childcare, such as emergency care or care by family members (persons in the risk group are not taken into account).
- There is no possibility to work remotely.
- There is no possibility of using flexitime for childcare, where overtime hours are to be exhausted before taking special leave or leave of absence.

Special leave/leave of absence can only be granted if there are no official or operational interests to the contrary.

Leave in accordance with § 12 para 2 SächsUrlMuEltVO or leave of absence with § 45 SGB V or § 29 para. 1 sentence 1 letter e double letter bb TV-L or similar (so-called child sickness days) remain unaffected.

During the holiday period, special leave/leave of absence is not granted for this purpose.