



Vice-Rector for Academic and International Affairs Staff Unit Internationalisation

Information on the

ELEONORE TREFFTZ PROGRAMME

A measure within the framework of the University of Excellence

Aims of the	TU Dresden strives to be perceived as an internationally competi-	
programme	tive, attractive employer for excellent, international researchers. However, the proportion of women in professorial positions at TU Dresden should be further increased to 16% (2018). The Eleonore Trefftz Programme is intended to support the long-term increase in the proportion of women and internationalisation and to pro- mote the diversity of research and teaching potential.	
	The programme is designed to facilitate the active recruitment of excellent female researchers in the faculties where appoint- ments are planned . Therefore, the programme offers the oppor- tunity to get to know interesting female researchers and to recruit them for TU Dresden.	
	In addition, the Eleonore-Trefftz Programme serves to promote female international careers with a view to improving their ca- reer opportunities in science. Especially for female students and early-career researchers, female role models are important for an academic career .	
	In their application, the faculties present a concept of how the vis- iting professors will be involved in teaching and research and contribute to internationalisation . The visiting professors rep- resent their subject independently in teaching and research. They can be involved in teaching by participating in undergraduate teaching, in <i>Studium Generale</i> , in doctoral colloquia or by giving specialist lectures and this teaching should comprise at least four semesters .	
	The guest professorships can be filled for three to twelve months .	
Course of the Procedure	Every faculty or every Central Academic Unit (ZWE) with the right of appeal is entitled to apply.	
	If there are several proposals for visiting professors within a fac- ulty, a ranking list must be provided. Subjects, in which there is a strategic interest in a visiting professorship but no suitable candi- date could be found, can be actively supported in the search .	

What will be funded?	 Supplementing the teaching offer through the visiting professorship Medium-term planned appointment procedures at the faculty Visiting professors receive an expense allowance of up to 3,000 €/month. (If the visiting professors are on leave from their home university during their stay without continued payment of their salary, a lump-sum allowance without compulsory social insurance 	
	 Excellence of the research profile Candidate's international profile Integration into research areas of the Faculty or Central Academic Unit 	
	sibility of the University Executive Board. The following selection criteria are relevant for the selection de- cision:	
	Applications for guest residencies in 2020 must be submitted in PDF format to <u>internationalisierung.exu@tu-dresden.de</u> by 15 th June 2020. The decision on the promotion of female candidates is the respon-	
	 The application should contain the following documents: Completed application form (see Attachment) Information on the academic career of the candidate, including a list of previous teaching events and publications Information about the planned stay, including involvement in research and teaching Information on strategic recruitment intentions Cost plan for the planned visiting period 	
	The application is submitted in agreement with the researcher who is intended as a candidate for the visiting professorship. Female researchers who hold a chair as well as junior professors and early- career researchers who are at least in an advanced stage of the post-doc phase may be proposed. The nominated candidates must meet the subject-specific requirements and may not be in a cur- rent service or employment relationship with TU Dresden or, as a rule, have not been in an employment relationship with TU Dres- den within the last three years.	

previous average gross monthly salary of the employee. Corre- sponding evidence must be enclosed).		
If the visiting professors are accompanied by their underage children, an allowance of 250 €/month per child can be requested.		
A subsidy may be paid for the one-off arrival and departure of the visiting professors. The calculation basis (printout of travel offer or similar) must be enclosed.		
In addition, the host faculty or Central Academic Unit can be supported with material resources to the amount of max. 500 €/month to organise the stay.		
At the end of the funding period, the host faculty or Central Aca- demic Unit submits a short report to the University Executive Board, documenting the integration into teaching and research, possibilities for future cooperation, or potential recruitment inten- tions that were based on the establishment of the visiting chair.		
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Application

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Faculty submitting the application

Faculty, Central Academic Un	it
Dean, Director	
Contact person	
Telephone	
Email	

Proposed visiting professor

Last name, first name,	
academic degree	
Current activity	
Office address	
Telephone	
Email	
Website	
Teaching/research profile	
Dates/duration of stay	from to

Endowment of the visiting professor - overview

Visiting professor	€ /Month	€ total
Grants for child(ren)	€ /Month	€ total
Grant for arrival/depa	€ total	
Material resources	€ /Month	€ total

Total costs

.....€

Date

Signature Dean, Director