



## Preliminary Programme of the Specialist Group

### Staff Unit Diversity Management

Diversity Management – a new challenge for universities

Higher education is subject to continuous change. Dealing with diversity has become a central issue in higher education development. To value diversity and promote participation in its affairs, TU Dresden created structural conditions to aid this process. In 2012, the Staff Unit Diversity Management was established and associated with the Vice-Rector for Structure and Development. Among other tasks, the unit gives advice and support to the actors of diversity and helps them network.

The Staff Unit Diversity Management is responsible for the following functions:

- concept and strategy development
- fundraising
- management and co-ordination of actions and also an action control system
- public relations
- providing advice to the university directorate
- networking within and outside TU Dresden

There will be three sessions focusing on the following aspects:

<p><b>Tuesday, 13 June   Session I</b>  Diversity Management at TU Dresden - overview  Faculty of Computer Science, Nöthnitzer Str.46, Andreas-Pfitzmann-Bau Kleines  Ratszimmer – first floor, Room APB 1005 (<a href="https://navigator.tu-dresden.de/etplan/apb/01/raum/542101.3080">https://navigator.tu-dresden.de/etplan/apb/01/raum/542101.3080</a>)</p>	
1:30 pm – 2.00 pm	Welcome to the Staff Unit Diversity Management
2.00 - 2.30 pm	Input talk about the Diversity Strategy 2030 TU Dresden
2.30 - 3.15 pm	Discussion The attendees are kindly invited to introduce themselves and give a short presentation about their home institution and the topic Diversity Management.
3.15 – 3.30 pm	Wrap-up

<b>Wednesday, 14 June   Session II</b> Action Plan CRPD	
Faculty of Computer Science, Nöthnitzer Str.46, Andreas-Pfitzmann-Bau Kleines Ratszimmer – first floor, Room APB 1005 ( <a href="https://navigator.tu-dresden.de/etplan/apb/01/raum/542101.3080">https://navigator.tu-dresden.de/etplan/apb/01/raum/542101.3080</a> )	
9.30 – 10.00 am	Input talk about the Action Plan for Convention on the Rights of Persons with Disabilities (CRPD) at TU Dresden
10.00 – 10.30 am	Discussion – Exchange of experiences and best practices at the attendees' universities.
10.30 – 12.00 pm	Walk through the Informatics Building and introduction to the AG SBS, a supportive program for blind and visual handicapped students.

<b>Thursday, 15 June   Session III</b> Family friendliness and equal opportunities	
Faculty of Mechanical Science and Engineering, Zeuner-Bau, Helmholtzstr.5, second floor, Room 329a, ( <a href="https://navigator.tu-dresden.de/etplan/zeu/02/raum/118102.1080">https://navigator.tu-dresden.de/etplan/zeu/02/raum/118102.1080</a> )	
9.30 am – 10.00 am	Input talk about family friendliness and equal opportunity measures at TU Dresden
10.15 am – 10.45 am	Excursion to the family services campus office Students with Children (Campusbüro Uni mit Kind)
11.00 – 11.30 am	Discussion – Exchange of experiences and best practices at the attendees' universities
11.30 - 12.00 pm	Final remarks, conclusions and feedback regarding the specialist group.

Subject to change without prior notice