



FAQ for interested scientists

What is the Teaching Synergies Program (TSP) and what opportunities does it provide?

In the course of the Teaching Synergies Program (junior-)scientists from non-university research institutions of the DRESDEN-concept network are integrated into the research-oriented teaching at TU Dresden and can participate in an accompanying qualification program. The qualification program consists of the following three elements (which can be completed individually, successively or in parallel, depending on individual needs and framework conditions):

- TEACHING (in Higher Education- Basics)
- SYNERGIES (through research-oriented teaching)
- PROGRAM (for advanced teaching and career opportunities).

If you complete a certain number of work units (90 AE) in the TEACHING and SYNERGIES elements, you will receive the Research-Oriented Teaching Certificate. If you are unable to participate in the full program, you will be issued a certificate of participation.

What advantages does the TSP offer to researchers from DRESDEN-concept research institutions?

- Qualification within the framework of a recognized training in teaching and learning enhancement in higher education
- Gain teaching experience as part of your career development
- Orientation to further possible research and work contexts
- Networking with TUD lecturers and other academics
- Opportunity to independently design research-oriented teaching formats
- Contact with students interested in research

What do I have to do if I want to participate in the TSP as a member of a DRESDEN-concept institution?

If you are interested, please fill out the form on the website and send it to tsp@tu-dresden.de. We will contact you and discuss the next steps with you.

How long does the entire qualification program take?

Only SYNERGIES requires a certain amount of time in a semester due to teaching a course at university. It is possible to complete all three elements within one year. We recommend however, that you take as much time as you need.



Are there application deadlines?

No, but early contact with the Teaching Synergies Program team is recommended, as experience shows that the time for integration into teaching can be quite long and some content-related and organizational aspects must be clarified in advance.

How do I find a tandem partner for the implementation of a joint course?

If you, as a non-university scientist, already have your own contacts and network partners at TU Dresden, we recommend that you contact them directly regarding possible integration into their teaching. If this is not the case, we will gladly support you in finding a suitable course. To do this, you first fill out a form that we use to search for suitable tandem partners at TU Dresden. We will establish contact between you and possible tandem partners and accompany you through the tandem process.

Can I also participate in the TSP if I am already teaching or planning to teach with a colleague at TU Dresden?

Of course you can also participate in the qualification program with an already existing teaching tandem in order to further develop your teaching competence and to exchange ideas about research-oriented learning and teaching with other participants.

Does my tandem partner also have to participate in the accompanying qualification program?

In order to prepare and carry out the cooperative teaching together, we advise all tandem partners to participate in the facultative and obligatory offers in the SYNERGIES element.

Will I be remunerated for my teaching activities at TU Dresden?

No. Remuneration is not provided for in the program. Instead of financial remuneration, you will receive support in the form of free participation in a comprehensive qualification program for the teaching-related development of your competencies, as well as support through individually tailored consulting and coaching services.

Why is compensation for my teaching services not possible?

The TSP is a voluntary program in which you can participate. The program is funded by the Federal Ministry of Education and Research (BMBF) and the Free State of Saxony within the framework of the Excellence Strategy of the Federal Government and the individual states. This means that all participation costs are covered. In addition, the



involvement of researchers from non-university institutions is "voluntary and free of charge" (Sächs. KAPVO § 8), because of the resulting neutrality with regard to the calculation of university capacity and utilization.

Will my participation in the TSP be counted as working time?

You would need to discuss these questions with those responsible at your institution.

How am I insured in the event of an accident during my teaching activities as part of the TSP?

There is the possibility to use the insurance coverage of the employer, insofar as TUD-external participants take up activities in research-oriented teaching that are an outflow of their respective activity (in research) or can be formulated as such (e.g. by obtaining a certificate). You are welcome to contact us for further questions and we will then discuss the specific constellation with you and the responsible offices.

Can participation be guaranteed?

There is no legal claim to integration into teaching at TU Dresden. Because matching is based on various factors, such as personal sympathy of the participants or the existence of a relevant course in the curriculum, no guarantee can be given about the outcome. You can participate in the qualification elements TEACHING (self-study course) and PROGRAM (individual coaching) at any time, even without being involved in teaching a course at TU Dresden.

Is it possible to complete individual elements of the qualification program independently?

Yes! The qualification program is designed as flexible as possible so that you can start with one of the three elements at any time. You can also participate in any of the three elements independently. However, if you have little teaching experience, we recommend that you first complete the TEACHING (self-study course) and SYNERGIES (cooperative teaching) elements before moving on to the aspects of the third element. We would be happy to advise you on which elements would be purposeful for your next individual career steps.

Is there a minimum amount of teaching hours or qualification units that I have to complete?

No, you determine the scope of your commitment yourself. It depends on the content, organizational framework conditions, and on the individual circumstances. However, the



certificate Research-Oriented Teaching (90 work units) can only be issued after a certain number of sessions have been completed within a course and after the elements TEACHING and SYNERGIES have been completed.

What happens if I cannot participate in all mandatory parts of the qualification program?

Overall, you should have completed at least 80% of the mandatory parts of the qualification program. However, we will be happy to find individual solutions together with you if this is not possible. Otherwise, instead of the certificate, you can receive proof of participation.

How do I receive a certificate of participation?

After successful completion, contact us at tsp@tu-dresden.de and we will issue the participation certificate or the certificate for the work units (AE, 1 AE = 45min) you have completed.

When will I receive the certificate "Research-oriented teaching"?

As soon as you have completed the required work units (90 AE) in the elements TEACHING and SYNERGIES, we will be happy to issue you the certificate "Research-oriented teaching".